



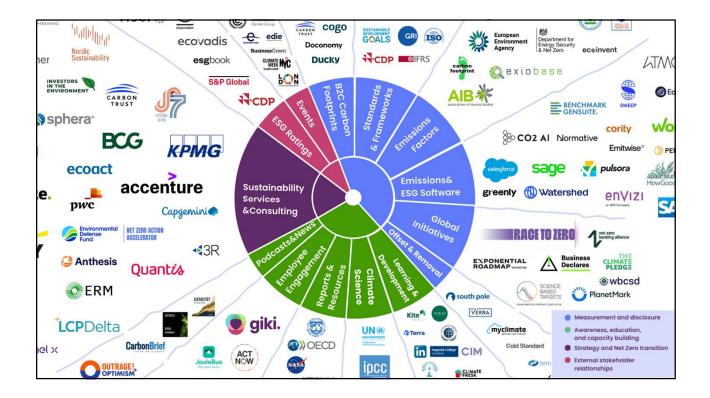




| Who is driving ESG in the UK? | Consumers |
|-------------------------------------|--------------|
| | Investors |
| | Employees |
| | Social media |
| | Regulators |

Who regulates ESG?

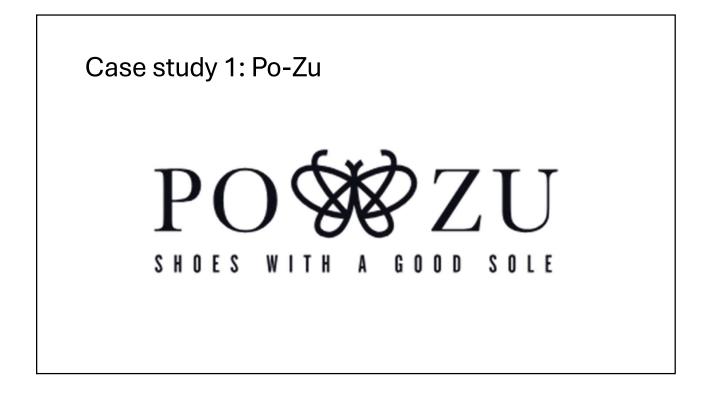
- No single regulator
- Confusion over what ESG is and how to measure
- There are many voluntary principles and guidance issued
- For investors, increasing disclosure rules in financial markets
- For companies, a mix of environmental and other rules
- New EU rules governing due diligence





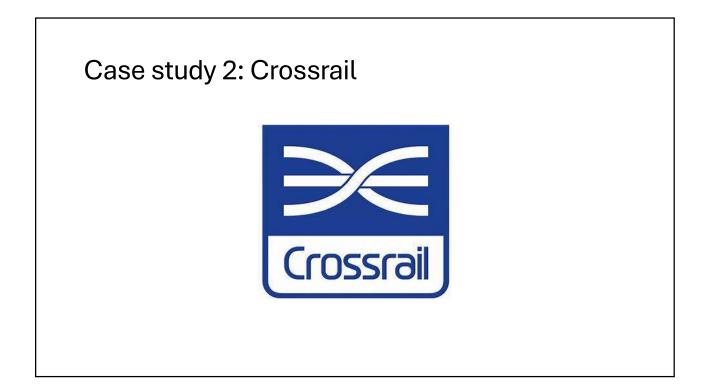






Po-zu's ethical sourcing

- Mission:
 - Prioritize ethical practices throughout their supply chain
- Ethical Sourcing:
 - Collaborates closely with suppliers to ensure fair wages, safe working conditions, and transparency
- Sustainable materials:
 - Sustainable materials such as organic cotton, cork, and natural rubber.
 - Coconut husk
 - Vegan and cruelty free. Avoid using animal-derived materials







SRA Principles and Practice

1. Holistic Assessment: a 360-degree view of sustainability tailored specifically for foodservice businesses.

2. Three Pillars:

- 1. Sourcing: More plants, sustainable seafood, and supporting local farmers.
- 2. Society: Treating staff fairly and promoting social well-being
- **3. Environment**: Reducing waste, minimizing greenhouse gas emissions, and conserving resources
- **3. Continuous Improvement**: The Food Made Good Report informs their practices and guides them in a process of continuous improvement.
- **4. Influential Partnerships**: Working together toward a greener, more socially responsible future for the food industry¹.

Conclusions

- It's to do with competitive advantage, profit and growth
- It's to do with doing good and doing better
- It's to do with improving the environment for you, your children, your neighbours and your friends
- It's about your legacy and what you leave behind

